AVON PENSION FUND

ANNUAL SUMMARY OF FUND MEMBERSHIP DATA QUALITY
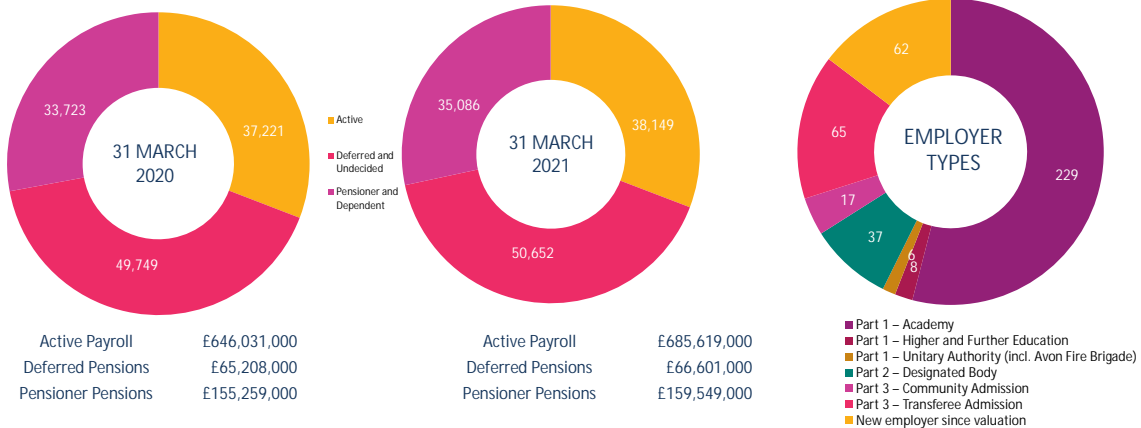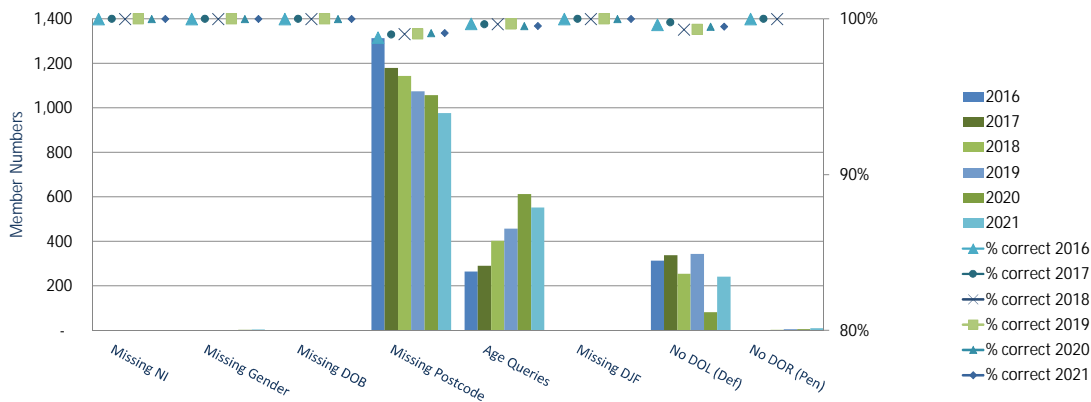
MERCER
welcome to brighter

STATISTICS

This report shows the movement in the Fund's data from when it was first reported on in 2017 against this year's interim valuation data as at 31 March 2021. This charts below show continuous growth in the Fund over the last 12 months and a significant increase of 62 new employers since the last valuation in 2019. The liability Impact table below shows the financial impact of missing or incorrect data and the direct cost to scheme employers. Since 2017, the Fund has managed to achieve a reduction in the overall pension liabilities for employers of over £30 million. Page 2 shows a breakdown of the main data areas that have the largest impact on liability. The Employer Services team will be using the data from the 2021 report to target data areas that are causing a significant impact on liability and smaller employers with poor data.

31 MARCH 2020: 33,723 | 37,221 | 49,749

Legend:
- Active
- Deferred and Undecided
- Pensioner and Dependent

31 MARCH 2021: 35,086 | 38,149 | 50,652

EMPLOYER TYPES: 62 | 65 | 17 | 37 | 6 | 8 | 229

Active Payroll	£646,031,000
Deferred Pensions	£65,208,000
Pensioner Pensions	£155,259,000

Active Payroll	£685,619,000
Deferred Pensions	£66,601,000
Pensioner Pensions	£159,549,000

Employer Types legend:
- Part 1 – Academy
- Part 1 – Higher and Further Education
- Part 1 – Unitary Authority (incl. Avon Fire Brigade)
- Part 2 – Designated Body
- Part 3 – Community Admission
- Part 3 – Transferee Admission
- New employer since valuation

COMMON DATA

Legend: 2016, 2017, 2018, 2019, 2020, 2021, % correct 2016, % correct 2017, % correct 2018, % correct 2019, % correct 2020, % correct 2021

Categories: Missing NI, Missing Gender, Missing DOB, Missing Postcode, Age Queries, Missing DJF, No DOL (Def), No DOR (Pen)
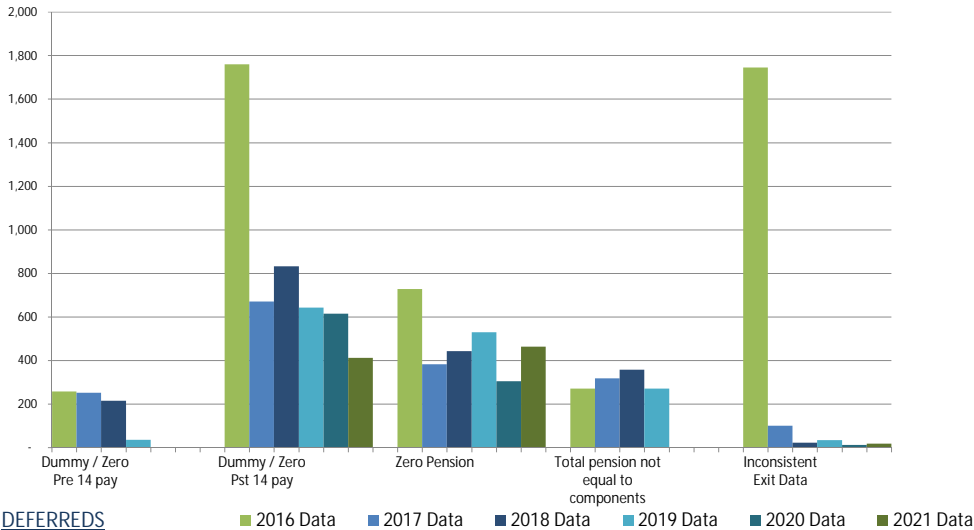
LIABILITY IMPACT

Where data is missing or incorrect (i.e. pension, salary, lump sum, spouses etc), the Actuary is required to estimate this data. A prudent approach will be taken to estimations and this will therefore impact on the liabilities and hence the deficit contributions paid by employers each year. An illustration of the potential impact based on the data provided is shown below:

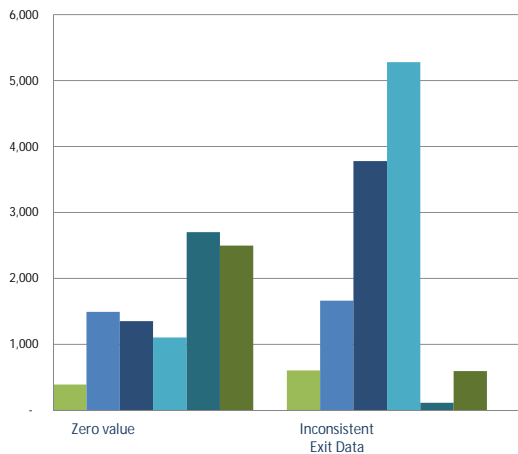|	Active Data Issues	Deferred Data Issues	Pensioner Data Issues	2021 Total Impact	2017 Total Impact	Improvement / Deterioration
Additional liabilities	£6,709,000	£9,545,000	£13,540,000	£29,794,000	£59,826,000	-£30,032,000
Impact on deficit contributions	£524,180	£745,760	£1,057,890	£2,327,830	£3,943,980	-£1,616,150

MARSH & McLENNAN COMPANIES

AVON PENSION FUND

ANNUAL SUMMARY OF FUND MEMBERSHIP DATA QUALITY

MERCER
welcome to brighter

ACTIVES

Legend: ■ 2016 Data ■ 2017 Data ■ 2018 Data ■ 2019 Data ■ 2020 Data ■ 2021 Data

Categories: Dummy / Zero Pre 14 pay, Dummy / Zero Pst 14 pay, Zero Pension, Total pension not equal to components, Inconsistent Exit Data

DEFERREDS
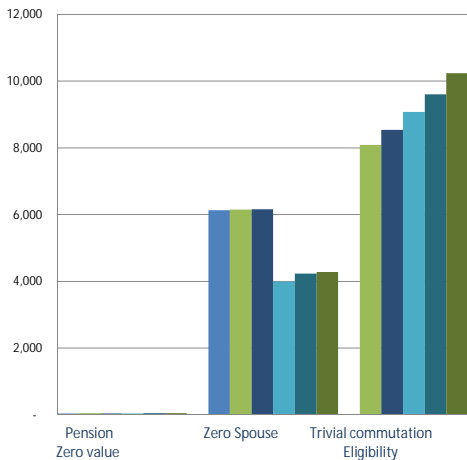

Categories: Zero value, Inconsistent Exit Data

These charts show data improvement in key areas that the Actuary identified for data cleansing and a continuous data improvement across active members.

Deferred members with a zero pension includes 'undecided' members where the pension has not yet been calculated and members who are awaiting a refund of contributions.

The Fund will be working on these areas to reduce actuary assumptions.

PENSIONERS

Categories: Pension Zero value, Zero Spouse, Trivial commutation Eligibility

This chart shows the number of pensioner members who may have eligibility to commute 'trivia' scheme pension for pension lump sum. The Fund will be undertaking a future project to communicate options to affected members and this will follow completion of the current GMP reconciliation and rectification project. Member benefit trivialisation will impact scheme employer liability.

MARSH & McLENNAN COMPANIES